



**WORCESTER COLLEGE
UNIVERSITY OF OXFORD**

Three Year Fixed-Term Stipendiary Lectureship in Philosophy

Applications are invited for a fixed-term Stipendiary Lectureship in Ancient Philosophy at Worcester College, tenable from 1 October 2025 to 30th September 2028. The person appointed will cover part of Dr Michail Peramatzis' teaching during the three years of his appointment as Director of Graduate Studies at the Philosophy Faculty. The lecturer will be required to give tutorials and classes for a number of first- and second-year courses, and should be able to offer teaching in Ancient Philosophy options; the teaching required will be organised and arranged in consultation with Dr Peramatzis.

In particular, the person appointed will be expected to teach one of first year papers (Logic, Moral Philosophy, General Philosophy) and ideally contribute to the teaching of Final Honours School papers in Ethics and / or Knowledge and Reality, with a teaching stint of up to 5 contact hours per week averaged across the three terms which constitute the academic teaching year.

Other duties of the post include setting and marking college exams ('collections'), working with colleagues to support the administration of Philosophy Joint Schools in the college, the academic oversight of Philosophy undergraduate students, and participation in the undergraduate admissions round as required.

I THE COLLEGE

Worcester College admits approximately 17 students each year to read for degrees related to Philosophy. In addition, the college normally has a number of students undertaking taught postgraduate and research degrees in Philosophy and related subjects. The course syllabus and teaching materials can be found on the Faculty's website: <https://www.philosophy.ox.ac.uk/undergraduate/courses>

Worcester College employs two Fellows in Philosophy (Dr Michail Peramatzis and Dr Natalia Waights Hickman) and a Stipendiary Lecturer, Dr Janine Gühler.

II COLLEGE DUTIES

The appointee will be required:

- (i) to undertake teaching for Worcester College normally corresponding to up to 5 contact hours per week averaged over the three eight-week terms which constitute the academic teaching year;
- (ii) to engage in:
 - (a) tutorial preparation;
 - (b) the setting and marking of written work;
 - (c) the setting, marking and returning of scripts for collections (internal college examinations);
 - (d) writing and submitting student reports;
 - (e) liaison with other staff on teaching and pastoral matters, as appropriate;
- (iii) to help with the organisation of Philosophy teaching at Worcester College, and to share in the academic responsibility for Philosophy and joint-degree undergraduates.

- (iv) to contribute to the annual undergraduate admissions process as required (additional payment will be made for this work.)

III ASSESSMENT CRITERIA

The successful candidate will have a Bachelor of Arts degree (or equivalent) and be close to completing, or have completed, a doctoral degree in Philosophy or another relevant subject.

Your application will also be judged against the essential criteria which are set out below. You should ensure that your application shows clearly how your skills and experience meet these criteria:

- (i) the ability or potential to be an effective teacher of Philosophy, and the personal qualities needed to foster a high level of achievement in undergraduate students;
- (ii) achievement or potential (commensurate with the applicant's career) in a field of research relevant to the subjects being taught;
- (iii) the ability to participate effectively in the administration and development of Philosophy in Worcester College;
- (iv) a willingness to participate in access initiatives with a view to encouraging applications from a wide range of educational backgrounds;
- (v) a collegial, enthusiastic, knowledgeable and motivational teaching style, and good communication skills;
- (vii) sensitivity in dealing effectively with any pastoral matters that may arise.

Experience of teaching undergraduates, preferably in a tutorial environment, and experience working with, teaching, or mentoring diverse students or student groups would be an advantage.

Although this is not a research appointment, the college believes that research ability and teaching ability are related. Account will therefore be taken of a candidate's research record, commensurate with the stage and conditions of their career. Our Heads of Research provide mentoring and support to early career researchers engaged in College teaching.

Staff are requested to work in a way which reduces their environmental impact and uses resources effectively. This includes commitment to the College Environmental Sustainability Policy, and Procurement and Purchasing Policy

IV TERMS AND CONDITIONS

The appointment will be from 1 October 2025 to 30th September 2028.

1 Terms and Conditions

The lecturer will be appointed on the scale for full-time stipendiary lecturers, in the range £13,807-£15,257.

Stipend is determined according to qualifications and experience (but we would expect to appoint on Point 1 of the scale) and includes payment for any leave taken outside the academic term and for any bank holiday worked during term time (pro rata entitlement of 38 days inclusive of Bank Holidays). Holiday cannot normally be taken during term and the period of undergraduate admissions when lecturers are expected to be available in Oxford. In exceptional circumstances, where it is necessary to give notice before the end of the contract period, one month's notice should be given by either party. On completion of the term of appointment all documents, student information/papers, and other property of the colleges must be returned. The colleges conform to the University policy over parental and adoptive leave arrangements.

The appointment will be subject to satisfactory pre-employment checks, which include proof of identity, references, and the provision of proof of the right to work in the UK. To comply with UK employment legislation, the successful candidate will be required to provide documentary evidence of eligibility for employment before starting work with the college. Further information is available at <https://www.gov.uk/browse/visas-immigration>.

The College's Senior Tutor (and other officers of the College as appropriate) will advise on and support the appointee's career progression. Mentoring arrangements will be put in place after discussion.

2 *Additional entitlements*

The Lecturer will have the following entitlements at Worcester College:

- (i) 3 free lunches and 3 free dinners at Common Table per week during term and the admissions period (when the kitchens are open)

V APPLICATION AND APPOINTMENT PROCEDURE

Applicants should complete and email the following documents in a PDF single file format, with the candidate's surname as the first word of the document title to academic.recruitment@worc.ox.ac.uk by noon on **Tuesday 3rd June 2025**. Late applications will not be accepted.

- a *curriculum vitae*;
- a summary (1-2 page) statement of teaching experience;
- a summary (1-2 page) statement of research record, with a brief account of future research plans;

Informal enquiries may be made to Dr Michail Peramatzis (michail.peramatzis@philosophy.ox.ac.uk)

It is anticipated that interviews for the post will be held in mid-June 2025.

Diversity and Equal Opportunity at Worcester

The Governing Body of Worcester College has made a formal commitment to building a more socially and culturally diverse academic community. As part of our diversity strategy, we are actively seeking excellent candidates from groups which are under-represented on our academic staff: disabled candidates, black and minority ethnic candidates, and women of all ethnicities.

Candidates are encouraged to complete a Diversity Declaration form using the link attached - <https://forms.office.com/e/AhFaJsBYFU>

This will assist the College with monitoring equal opportunities in recruitment. We can assure you that the information given is kept separately from the information used in recruitment decisions; that all information is strictly confidential, used purely for statistical purposes and to ensure that policies are being applied fairly.