



**WORCESTER COLLEGE
UNIVERSITY OF OXFORD**

Fixed-Term Stipendiary Lectureship in Law

Applications are invited for a fixed-term Stipendiary Lectureship in Law at Worcester College, tenable from 1st October 2024 – 30th September 2025.

The lecturer will be required to provide tutorials in Jurisprudence and in Constitutional Law, and will also be expected to assist with the administration of law studies at the College, including participation in the admissions process and undertaking the pastoral care of students.

An overview of the undergraduate courses offered in the Law Faculty can be found [here](#).

I THE COLLEGE

Worcester College admits approximately 9 students each year to read for undergraduate degrees in Law and Law Studies in Europe (LSE). The college regularly hosts several Diploma in Legal Studies (DLS) students.

The College also admits approximately six students to read for the BCL, MJur and Masters in Law and Finance. In addition, the college has several students undertaking research degrees in Law.

Worcester College has three tutorial fellows in Law: Professor Donal Nolan, who teaches Tort and International Trade; Dr James Edwards, who teaches Criminal Law and Jurisprudence; and Dr Leah Trueblood, who teaches Constitutional and Administrative Law. The College has also one lecturer in law, Mr William Swadling (Fellow and Tutor in Law at Brasenose College), who teaches Land Law and Trusts. The Pinsent Masons Professor of Taxation Law, Professor Tsilly Dagan, and Dr Leila Ullrich, Associate Professor of Criminology, are also Fellows of Worcester College. The purpose of this post is to provide coverage for Dr Trueblood during a period of leave in Michaelmas Term 2024, and for Dr James Edwards during Trinity Term 2025.

II COLLEGE DUTIES

The appointee will be required:

- (i) to undertake for Worcester College up to 6-hours of teaching, averaged over the three eight-week terms which constitute the academic teaching year.¹
- (ii) to engage in:
 - (a) tutorial preparation;
 - (b) the setting and marking of written work;
 - (c) the setting, marking and returning of scripts for collections (internal college examinations);
 - (d) writing and submitting student reports;

¹ Hours are weighted according to group size as shown below.

Group size	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Weight	1	1.25	1.5	1.59	1.68	1.77	1.86	1.96	2.05	2.14	2.23	2.32	2.41	2.5	2.59

- (e) liaison with other staff on teaching and pastoral matters, as appropriate.
- (iii) to help with the organisation of Law teaching at Worcester College, and to share in the pastoral responsibility for Law undergraduates;
- (iv) to take part in the annual admissions procedures for the selection of Law undergraduates at Worcester College, which includes reading application material, marking and interviewing.

III ASSESSMENT CRITERIA

Successful candidates will have an undergraduate honours degree in Law. The additional assessment criteria for the lectureship are:

- (i) the ability or potential to be an effective teacher of law to students of high ability in a tutorial system, along with the personal qualities needed to foster a high level of achievement in undergraduate students;
- (ii) the ability to participate effectively in the administration and development of law studies in Worcester College;
- (iii) achievement or potential (commensurate with the applicant's career) in a field of research relevant to the subjects being taught;
- (iv) a collegial, enthusiastic, knowledgeable and motivational teaching style, and good communication skills;
- (v) a willingness to participate in access initiatives with a view to encouraging applications from a wide range of educational backgrounds.

Experience of teaching undergraduates, preferably in a tutorial environment, would be an advantage.

Although this is not a research appointment, the college believes research ability and teaching ability to be related. Account will therefore be taken of candidates' research achievement or potential, commensurate with the stage of their career, in a field of research relevant to the subjects being taught. Our Heads of Research provide mentoring and support to early career researchers engaged in College teaching.

IV TERMS AND CONDITIONS

The appointment will be for one year, from 1 October 2024.

1 Terms and Conditions

The lecturer will be appointed on the scale for full-time stipendiary lecturers, in the range £20,325-£22,624 p.a (or equivalent pro rata.)

Stipend is determined according to qualifications and experience (but we would expect to appoint on Point 1 of the scale) and includes payment for any leave taken outside the academic term and for any bank holiday worked during term time (pro rata entitlement of 38 days inclusive of Bank Holidays). Holiday cannot normally be taken during term and the period of undergraduate admissions when lecturers are expected to be available in Oxford. In exceptional circumstances, where it is necessary to give notice before the end of the contract period, one month's notice should be given by either party. On completion of the term of appointment all documents, student information/papers, and other property of the colleges must be returned. The colleges conform to the University policy over parental and adoptive leave arrangements.

The appointment will be subject to satisfactory pre-employment checks, which include proof of identity, references, and the provision of proof of the right to work in the UK. To comply with UK employment legislation, the successful candidates will be required to provide documentary evidence of eligibility for employment before starting work with the college. Further information is available at

<https://www.gov.uk/browse/visas-immigration>.

2 *Additional entitlements*

Lecturers will have the following entitlements at Worcester College:

- (i) a teaching room in College, if available
- (ii) Three free lunches and three free dinners per week in the Senior Common Room during term and the admissions period (when the kitchens are open);

V APPLICATION AND APPOINTMENT PROCEDURE

Applicants should complete and email the following documents in a PDF single file format, with the candidate's surname as the first word of the document title, to Ms Poppy Moulis, Academic Office, Worcester College (poppy.moulis@worc.ox.ac.uk) by noon on 21st June 2024.

Late applications will not be accepted.

- a completed application form, available from www.worc.ox.ac.uk/jobs
- a curriculum vitae;
- a summary (1-2 page) statement of teaching experience;
- a summary (1-2 page) statement of research record, with a brief account of future research plans.

Applicants should contact their referees and arrange for references to be sent to the email address above. Informal enquiries may be made to the Poppy Moulis (Academic Office Assistant) at the above address. Academic queries should be addressed to Dr James Edwards (james.edwards@worc.ox.ac.uk)

It is anticipated that interviews for the posts will be held either in person or by video link in late June or early July 2024.

Diversity and Equal Opportunity at Worcester

The Governing Body of Worcester College has made a formal commitment to building a more socially and culturally diverse academic community. As part of our diversity strategy, we are actively seeking excellent candidates from groups which are under-represented on our academic staff: disabled candidates, black and minority ethnic candidates, and women of all ethnicities.

Candidates are encouraged to complete a Diversity Declaration form, which will assist the College with monitoring equal opportunities in recruitment. We can assure you that the information given is kept separately from the information used in recruitment decisions; that all information is strictly confidential, used purely for statistical purposes and to ensure that policies are being applied fairly.

Please e-mail your Diversity Declaration form to poppy.moulis@worc.ox.ac.uk