

Worcester College GDPR ROPA - Lodge & Security inc CCTV v.1.4 (December 2023)

ID.	Category of personal data	Source of the data	Why we process it	How long we keep this data	Our lawful basis for processing	Details relating to lawful basis (where applicable)	Special category grounds	Special category- details of public interest etc (where appropriate)	Criminal conviction/criminal allegation Grounds	Criminal conviction/criminal allegation grounds (further information)
C1	CCTV recordings and still images taken from recordings, records of who has accessed the CCTV images and recordings and the reason for accessing them.	We obtain this data internally.	We hold recordings of CCTV footage for a limited period for the purpose of providing safety and security on campus and to assist with the prevention and detection of crime or other unlawful activity as well as misconduct as an employee or student. Where an incident is recorded we may need to capture images for the purposes of any investigation by the College or police.	CCTV recordings are kept for up to 21 days  Images captured for College, police, or other investigations will need to be held for as long as is necessary for the purposes of the investigation.  Records of requests to access images are kept for 6 years after the calendar year of the request.	Processing is necessary for the purposes of our or someone else's legitimate interests, except where overridden by your data protection rights and freedoms.  Processing is necessary for compliance with a legal obligation.	The College, its members and visitors have a legitimate interest in being in a safe and secure environment.  Logs of who has accessed the recordings and their reason for accessing them are recorded to comply with the College's security and accountability obligations under data protection law.			The processing is necessary for purposes of the prevention or detection of an unlawful act and must be carried out without the consent of the data subject, so as not to prejudice those purposes.	
C2	The College holds contact information for students, Staff, Fellows and room allocations for students / fellows.	We generate this data about you	So that we can contact staff, students, Fellows on a day to day basis. Contacting when visitors or deliveries arrive.	Whilst you are a registered member of College.	Processing is necessary for the purposes of our or someone else's legitimate interests, except where overridden by your data protection rights and freedoms.	The College, its staff and students have a legitimate interest in being able to communicate with each other in case of an emergency.				
C3	Emergency medical information about students may be held by College.	We obtain this data from you	Where students inform us of a medical condition and/or disability that might be of assistance to us if they have a medical emergency.	Whilst you are a registered student.	Processing is necessary to protect your vital interests, or someone else's;  Processing is necessary for the purposes of our or someone else's legitimate interests, except where overridden by your data protection rights and freedoms.	The College and its students have a legitimate interest in the College holding information which might help treat or prevent a medical emergency.	Processing is necessary to protect someone's vital interests where you are incapable of giving consent	N/A		
C4	Informing the duty Dean / Head of Student Welfare / College Nurse about any medical emergency	We obtain this data from you and/or others who have information about you, depending on the nature of the emergency.	We process this information to ensure that we are providing the right and best health and welfare support to you.	Whilst you are a registered student.	Processing is necessary for the purposes of our or someone else's legitimate interests, except where overridden by your data protection rights and freedoms.	The College and its students have a legitimate interest in emergency contacts being made aware in the event of a medical emergency.	Explicit consent.			
C5	Security access records for staff, students and visitors (e.g. conference delegates, contractors). This includes your name and potentially any identity number (e.g. linked to your key swipe card or fob, including your university card number), contact details, picture, and/or vehicle registration number and driver's contact number. This information is also linked to our records of the timing of your access to any of our buildings or offices generated manually when you sign in with us and electronically by our key swipe card/fob system. We also hold records of the access rights that individual key holders have.	We obtain this data from you We generate this data about you	We process this information to assist with security of College premises, so that we have records of who is on the premises in the event of a fire or similar emergency, to prevent unauthorised access to College premises and to assist with issuing replacement keys, cards and fobs.	Data is kept permanently.	Processing is necessary for the purposes of our or someone else's legitimate interests, except where overridden by your data protection rights and freedoms.	The College, its members and visitors have a legitimate interest in implementing such measures to help maintain College safety and security.				
C6	College holds contact details for contractors working on College premises, and information about the contract they are working on.	We obtain this data from you	So that we may contact those working on College premises to discuss the work they are undertaking, or in an emergency.	For as long as they continue to be an 'authorised' contractor, but reviewed annually.	Processing is necessary for the purposes of our or someone else's legitimate interests, except where overridden by your data protection rights and freedoms.	The College and its contractors have a legitimate interest in being able to communicate about the work they are undertaking, or in an emergency.				

C7	Accident records containing information about the date and nature of the accident, who was involved, who witnessed it and any steps taken concerning it.	We generate this data about you	So that we have a record of accidents occurring on College premises. In some cases the College also has a legal obligation to record and report accidents to the relevant regulatory authority.	Five years from the date of the accident.	Processing is necessary for the purposes of our or someone else's legitimate interests, except where overridden by your data protection rights and freedoms;  The processing is necessary for compliance with a legal obligation.	The College has a legitimate interest in creating and retaining records of accidents on College premises to assist with its management of health and safety risks.  In some cases the College is obliged to record and report accidents under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013.	Substantial public interest under the UK Data Protection Act 2018	The processing is necessary for the protection of members of the public from any potential health and safety risks, and must be carried out without the consent of the individual so as not to prejudice such protection.  Processing to record and report relevant accidents is (where a legal obligation is imposed on the College) in the substantial public interest and pursuant to the exercise of a function conferred on a person by an enactment.		
C8	Records of keys and access cards/fobs issued, including the name of the person to whom the key/fob has been issued and the identity number of the fob.	We obtain this data from the University of Oxford We generate this data about you	So that we have a record of who holds keys and access cards/fobs to support College security arrangements.	Data is kept permanently.	Processing is necessary for the purposes of our or someone else's legitimate interests, except where overridden by your data protection rights and freedoms.	The College has a legitimate interest in maintaining the security of its premises.				
C9	Room bookings consisting of room, date/time, booking description and the identity of the person/society/organisation booking the room.  Records of requests and bookings for rooms, including records of any decisions the College makes pursuant to its obligation to take such steps as are reasonably practicable to ensure that freedom of speech within the law is secured for members, students and employees of the College and for visiting speakers.	We obtain this data from you We generate this data about you	As part of the system for providing College rooms and facilities to members of the College.	Until 12 months after the date of the event	Processing is necessary for the purposes of our or someone else's legitimate interests, except where overridden by your data protection rights and freedoms.  Processing is necessary for compliance with a legal obligation (where freedom of speech issues are involved).	The College has a legitimate interest in making its rooms available to members of the College to enable events to be held.	Substantial public interest under the UK Data Protection Act 2018	Where it processes special category data for these purposes, the College is exercising functions conferred under the the Education (No 2) Act 1986. The processing is necessary for reasons of substantial public interest, namely that the College must comply with its statutory obligations concerning freedom of speech within the law.	The processing meets a condition in Part 2 of Schedule 1 to the Data Protection Act 2018	Where it processes criminal convictions/allegations of criminal activity data for these purposes, the College is exercising functions conferred under the the Education (No 2) Act 1986. The processing is necessary for reasons of substantial public interest, namely that the College must comply with its statutory obligations concerning freedom of speech within the law.
C10	Names and addresses for delivery of mail and other items, including parcel receipt and management records: containing names of recipient, location of parcel and who signed for it.	We generate this data about you		For six months.	Processing is necessary for the purposes of our or someone else's legitimate interests, except where overridden by your data protection rights and freedoms.	The College and its members have legitimate interests in receiving deliveries, and in maintaining records to help reduce the risk of deliveries being lost after receipt at the College.				
C12	Pigeon hole management records, consisting of the names of pigeon hole holders.	We generate this data about you	To assist with delivering post and other items to pigeon holes.	For as long as you have the pigeon hole.	Processing is necessary for the purposes of our or someone else's legitimate interests, except where overridden by your data protection rights and freedoms.	The College and its members have a legitimate interest in operating a pigeon hole system to assist with the efficient delivery of post and similar items.				

C13	Records of those with rights to park in college including name and vehicle details	We obtain this data from you We generate this data about you	So that we can consider applications for a parking space and decide whether to provide a space to applicants.	Data is kept permanently.	Processing is necessary for compliance with a legal obligation  Processing is necessary for the purposes of our or someone else's legitimate interests, except where overridden by your data protection rights and freedoms	The College has a legitimate interest in supporting staff with disabilities who may have particular need of parking spaces, and taking account of its obligations to make reasonable adjustments.	Substantial public interest under the UK Data Protection Act 2018	Where it processes special category data for these purposes, the College is processing such information for the purpose of complying with its duties under the Equality Act 2010 and is necessary for the purposes of preventing a breach of that legislation. The processing is necessary for reasons of substantial public interest, namely that the College must comply with its statutory obligations concerning equality and discrimination, including the obligation to make reasonable adjustments.  The processing must be carried out without the individual's consent, so as to avoid prejudice to the College's legal obligations if such consent were to be withdrawn.		
C14	Records of Helpdesk tickets, including the details of your issue and any details about its resolution. Such records include your name and details of your issue, and, where necessary your room number, contact number, and Covid19 status.	We obtain this data from you We generate this data about you	So that we can operate a Helpdesk system to resolve problems relating to, for example, maintenance, IT, accommodation & housekeeping, and fire & security.	For 3 years (1095 days) from the resolution of the ticket.	Processing is necessary for the purposes of our or someone else's legitimate interests, except where overridden by your data protection rights and freedoms.  Processing is necessary for compliance with a legal obligation.	The College has a legitimate interest in providing a helpdesk system to support the work of its maintenance, IT, accommodation and housekeeping, and fire and security systems.  Keeping such records is also necessary to comply with the College's security and accountability obligations under data protection laws.	Substantial public interest under the UK Data Protection Act 2018	Processing is necessary for the purpose of meeting the College's health and safety obligations to our employees.	The processing is necessary for purposes of the prevention or detection of an unlawful act and must be carried out without the consent of the data subject, so as not to prejudice those purposes.	
C15	Records of bicycle registration	We obtain this data from you We generate this data about you	So that bicycle users can store their bicycles in College	Data is kept permanently.	Processing is necessary for the purposes of our or someone else's legitimate interests, except where overridden by your data protection rights and freedoms	The College and its members have a legitimate interest in ensuring that only bikes currently registered can use the available bike storage spaces.	N/A	N/A	N/A	
C16	Lost property records	We obtain this data from you We generate this data about you	So that lost property can be returned to its owners	Report of issue + 1 year	Processing is necessary for the purposes of our or someone else's legitimate interests, except where overridden by your data protection rights and freedoms	The College and people using the College have a legitimate interest in a system for recording lost property being maintained so that items can be returned to their owners.	N/A	N/A	N/A	